

2022 Sustainability Report



Building a sustainable future, **together.**

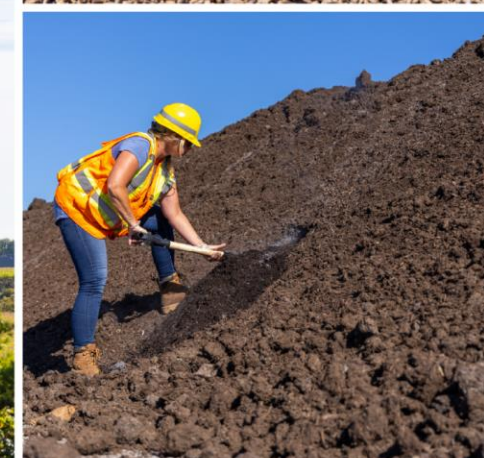
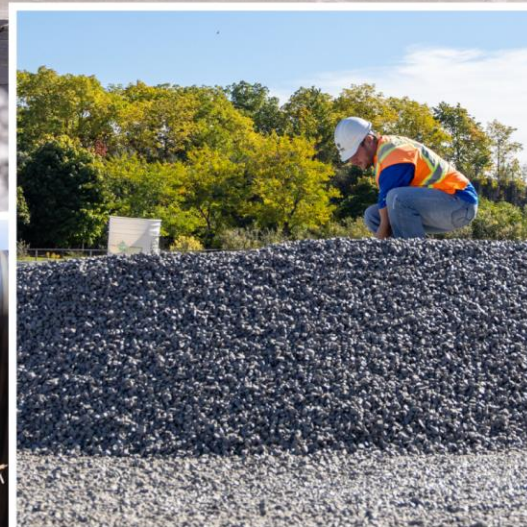


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A Message from President & CEO Geordie Walker

THE IMPORTANCE OF OUR VISION

2022 brought in a change to the world at large, as challenges moved from Covid driven issues to significant inflation and rising interest costs for everyone including Walker. While we worked hard as a community to manage our way through these current challenges, we also never took our eyes off of our vision and how we would Build a Sustainable Future, Together. We built a new 5-year plan that addresses a lot of macro challenges including demographics and their significant impact on labour markets, environmental/climate change that significantly alter the business landscape over the long run and the rise of inflation. This plan also helps us advance on our 9 measurable social, environmental and economic objectives we established as part of our 20-year Vision while leveraging the benefits of Walker's diversity of businesses to manage through potentially a more challenging economy. Lastly, over the last number of years, I am very proud that we managed to revitalize our executive leadership as our previous executive team retired (demographics again!!) with strong leadership for the coming years.

SOCIAL

With 1200+ employees across North America, our people remain at the heart of our success and how we support our communities.

Following the learnings from our 2021 Employee Engagement Survey, Walker focused on implementing actions that would strengthen our employee experience. We harmonized our benefits and compensation across our network of North American businesses. In 2022, we saw increased engagement by employees, with an 8.5% increase in participation in our wellness subsidy and a 71% increase in usage of our 2 paid volunteer days in our communities. As more folks came back to the office more days, we also saw increased employee social events and community engagement events. All of this help to create a healthier work environment and improve our local communities. Foundational work has also begun to help us build our approach to Diversity, Equity and Inclusion with the establishment of focus groups.

Walker has always been a company that understands the importance of supporting our communities. Walker has supported its communities through philanthropy, and I thought I would share key pillars where we have focused:

- > Building a Strong Future (Education & Innovation)
- > Building Strong Communities (Health & Well Being)
- > Building an Inspiring Legacy (Arts & Recreation)
- > Building a Resilient Future (Earth 1st & Sustainability)

We also proudly continue our commitment to education and extended 3 new scholarships to employee's children pursuing degrees and diplomas in University and Trade/College.

We continue our long-term partnership with the Hospice Niagara, Pathstone Foundation focused on children's mental health, Ernestine's Women's Shelter in Toronto and local food banks. Each of these organizations is committed to helping community members navigate through critical life events.

Walker proudly continues its partnership with Canada Games Park, which includes a multi-generational sport and recreation facility and community infrastructure.

To support our commitment to sustainability, our employees again led an Annual Day of Action on Litter, with over 100 volunteers collecting over 1000 pounds of waste in partnership with Trout Unlimited Niagara and the Niagara Trail Maintenance Association.

A Message from President & CEO Geordie Walker

ENVIRONMENTAL

We continue our journey to carbon neutrality by 2040. This goal builds upon our long-standing efforts to measure our carbon and water footprints and provide our customers with sustainable and innovative products and services. Our 2022 carbon footprint will be our baseline moving forward as we work towards becoming carbon neutral and we have quantified our Greg-Bruce Aggregate & Construction and Walker Environmental Resource Recovery (Gro Bark) operations.

As we deepen our commitment to our Indigenous neighbours, we partnered with the Niagara Regional Native Centre for their annual Traditional Pow Wow to promote cultural awareness, understanding and respect among nations. Our teams helped to ensure the event was a waste-free experience for all attendees.

OUR PERFORMANCE

Over the course of 2022, we recovered 1,054,000 tonnes of resources and repurposed vital resources into the circular economy. Through the course of 2022, we continued the build of our renewal natural gas plant in Niagara, which will have the potential to power 8700+ homes when it starts up in 2023.

LOOKING FORWARD

Over 135 years, Walker has been an essential partner in our communities. We are committed to our neighbours, our communities, and the environment to ensure that our existing and any new operations continue to build a sustainable future, together.

Regards,



Building a sustainable future, **together.**

“people remain at the heart of our success and how we support our communities.”

Geordie Walker, President and CEO



Sustainability Highlights: *SMARTWAX^{Sys}*

Environmental Benefits



SmartWax^{Sys} reduces the chemical footprint of engineered wood products, supporting a safer, more stable environment by reducing wax usage.



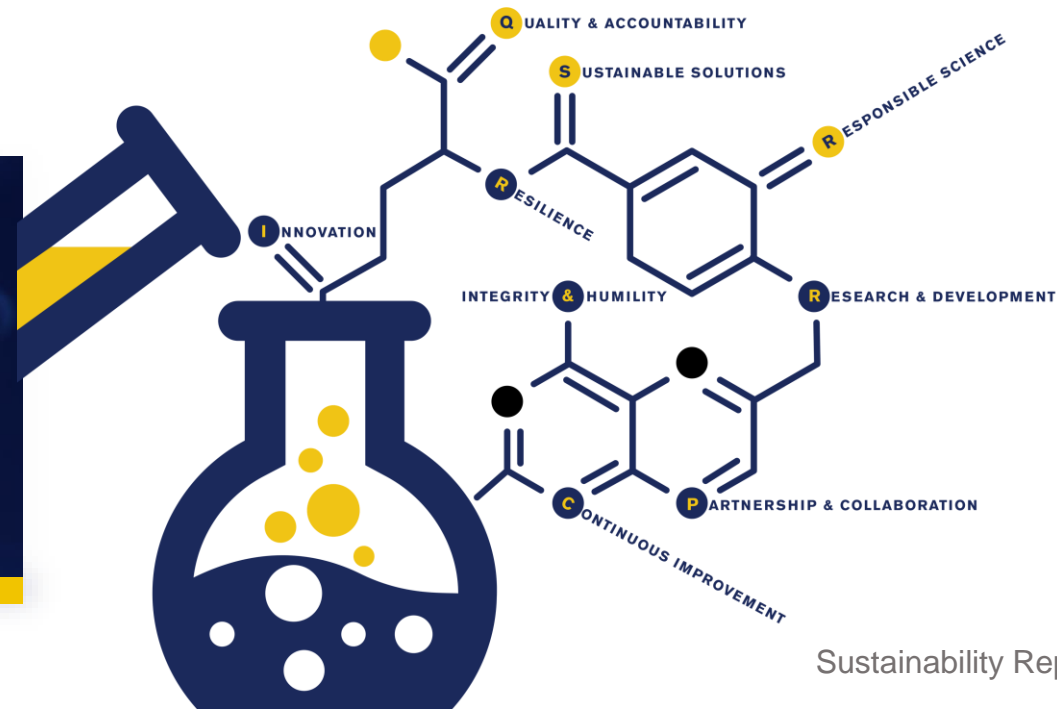
SmartWax^{Sys} uses an eco-friendly dispersant while reducing the emulsifier requirement compared to emulsified wax.



The SmartWax^{Sys} process removes water from transport requiring fewer shipments to deliver wax which contributes to lower CO₂ emissions.

Walker is the exclusive North American vendor of **SMARTECH's** proprietary, patent-protected SmartWax^{Sys} wax suspension system.

Walker Emulsions presently serves the Canadian and U.S. markets, operating from facilities located in Ontario, South Carolina, and Oregon. Within Walker's emulsions division, we offer a diverse range of wax emulsions that cater to the needs of the wood product industry. Through a strategic collaboration between Walker and Smartech, we merge cutting-edge technology (Smartech) with local production expertise and material supply (Walker) to deliver an innovative product and service portfolio. SmartWaxSys, an exclusive and patented wax suspension system, revolutionizes the application of wax in wood product manufacturing, seamlessly integrating into existing production lines without disrupting the manufacturing process. By combining wax with water on-site, SmartWaxSys creates a suspension that is applied to engineered wood products, enabling clients to significantly reduce costs, improve product quality, and gain superior control over the manufacturing process..



Sustainability Highlights: *Deactivating Tomato Brown Rugose Fruit Virus*

Walker and the Ontario Greenhouse Vegetable Growers (OGVG) completed a multi-year study evaluating the efficacy of Walker's GORE® composting process in deactivating tomato brown rugose fruit virus (ToBRFV). Plants affected by ToBRFV infection display leaf puckering and yellow mottling, leading to stunted growth in young seedlings. The study was successful and secured a new disposal method for spent stone wool (i.e., rockwool), vines, and other organic greenhouse waste infected with the virus.

As part of a project that was supported through the Greenhouse Competitive Innovation Initiative (GCII), Walker was able to verify that the ToBRFV was fully deactivated in the stone wool, vines and greenhouse waste tested. Further, it was concluded that Walker's standard eight-week GORE® composting process is all that is required to ensure the safe management and reuse of infected greenhouse waste. This was attributed to the fact that Walker's GORE® composting system achieved temperatures of more than 75°C for more than 40 percent of the compost residency time (and remained above 55°C throughout the entire process).

Due to the success of this trial, Walker is continuing to investigate potential beneficial end uses for composted stone wool and is exploring options for end-of-crop-cycle waste collection and processing in the Windsor-Essex area to offer sustainable and safe alternatives to landfilling and incineration.

" In Ontario, material such as stone wool slabs are one of the main substrates used in greenhouse vegetable production but have been thrown into landfills. This study creates an environmentally friendly solution and opens doors to other composting solutions"

Erin Agro,
Growing Media Group
Manager at Walker.





2022 Highlights

Environmental

1,054,000↓
Tonnes of resources recovered

40=
Acres of pollinator habitat

29,858,190↑
Electricity consumption (kWh)

306=
Acres of conservation land

Social

349↑
New employees

\$333,519↑
Donated to support our communities

1752↑
Volunteer hours

50%↑
Use of wellness subsidy

Economic

105,183,479↓
Electricity exported to the grid (kWh)

7%=
Revenue from innovative products

29%↓
Revenue from sustainable products

73=
Locations



Building a sustainable future, together.

These five words summarize our company vision, a guidepost to chart our path forward, today, tomorrow and for the next 20 years and beyond.

Our enduring commitment to "Building a sustainable future, together" unifies past and future generations. We prioritize meeting present needs while safeguarding the needs of future generations, leaving a positive environmental footprint.

Social: Walker employees collaborate daily to lead in Health & Safety, fostering a motivating workplace that recognizes high performers. We forge strong community ties, contributing to social development.

Environmental: We recognize the vital role our environment plays for current and future generations. We surpass compliance, minimizing carbon and water footprints, and optimizing resource usage.

Economic: Our generational approach to decision making drives business growth through innovation and strategic acquisitions. We value our partners, customers, and suppliers, who are key to our economic success..

The 2022 Sustainability Report and beyond will feature programs, action plans, and data supporting our long-term sustainability vision.



Our 20 Year Sustainability Vision

How do we plan to build a sustainable future, together? Through nine distinct goals with specific objectives aligned against our SEE model, the decision-making framework that holds us accountable to our Social, Environmental, and Economic impacts.



ENVIRONMENTAL

Air | Land | Water



“By optimizing resource recovery, reducing carbon emissions and embracing renewable energy, we pave the way for a sustainable future. Our commitment to these practices creates a harmonious relationship between resources, the environment and energy, ensuring a thriving *planet for generations to come.*”

- Steven Vermeulen, EVP, Environmental



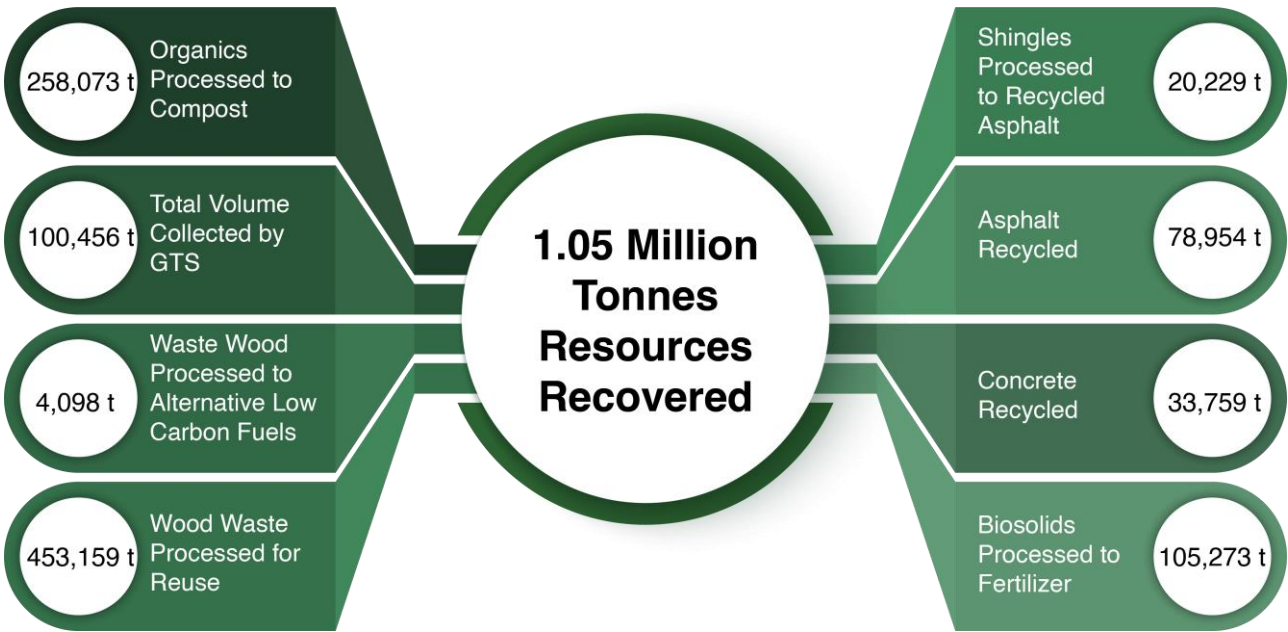
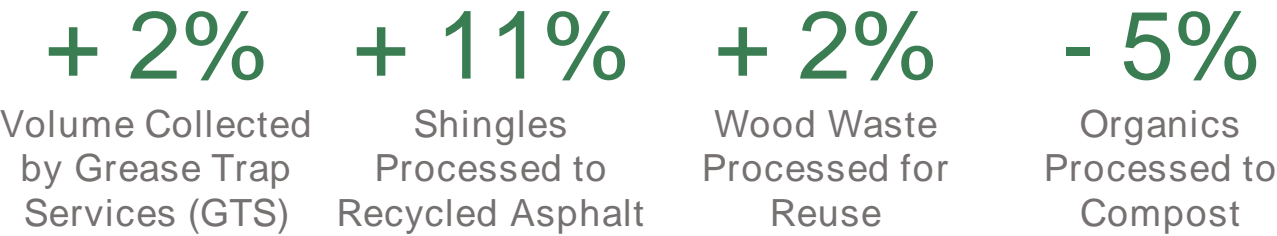
At Walker, our unwavering dedication lies in safeguarding the environment through sustainable business practices. With each stride we take towards cultivating a thriving ecosystem, we simultaneously nurture our own well-being, foster healthier communities, and pave the way for a sustainable future.

We strive to set an example and assume the role of responsible caretakers of the Earth. We acknowledge the weight of our responsibility, extending beyond mere compliance with environmental regulations across all our business units. Instead, we embrace the opportunity to exceed expectations and do what is ethically right. We are driven by the understanding that the choices we make today shape the world of tomorrow for generations to come.

We empower our employees to wholeheartedly embrace the principles of prioritizing the Earth, fostering a corporate culture that upholds environmental values and acknowledges our integral connection to the natural world. Our philosophy of putting the Earth first taps into the innate desire within individuals to make a positive impact. It emboldens our employees to surpass mere compliance and strive for elevated environmental standard.

Through education, we cultivate social and environmental responsibility by informing our employees, customers, and communities about current and future industry challenges, fostering a greater sense of awareness and collective action.

Resource Recovery



We strive to reduce the waste stream and promote responsible resource management.

Supporting Sawmill Sustainability Efforts

Supporting sawmill sustainability efforts can be enhanced by recognizing the value of bark as a co-product. Bark is a natural and renewable resource that can be sourced from sustainably managed forests, reducing the reliance on synthetic or non-renewable materials. Gro-Bark is the largest bark purchaser in Ontario and plays an integral role in the forestry sector as a whole. The utilization of bark as a co-product from sawmills offers significant environmental benefits.

Bark, which is often removed from timber during the sawmilling process, has the potential to be utilized in various beneficial ways. Gro-Bark’s approach is to convert bark into valuable products such as mulch or compost where it works together with municipal compost to grow healthy plants. When added to soil, the decomposed bark releases essential organic matter, enhancing microbial activity and promoting the growth of beneficial soil organisms. This, in turn, leads to healthier plants and increased crop yields.

By utilizing bark as compost , mulch, and soil additive, we reduce the need for alternative materials that may have higher carbon footprints or ecological impacts, such as chemical fertilizers, which can have detrimental effects on water quality and ecosystems when runoff occurs. Mulch derived from bark can be used for landscaping and erosion control. Bark-based products like mulch contribute to soil moisture retention, weed suppression, and temperature moderation, enhancing the sustainability of landscaping and horticultural practices. Overall, incorporating bark as a co-product supports a more circular economy, reduces waste, minimizes pollution, and contributes to the conservation of natural resources.



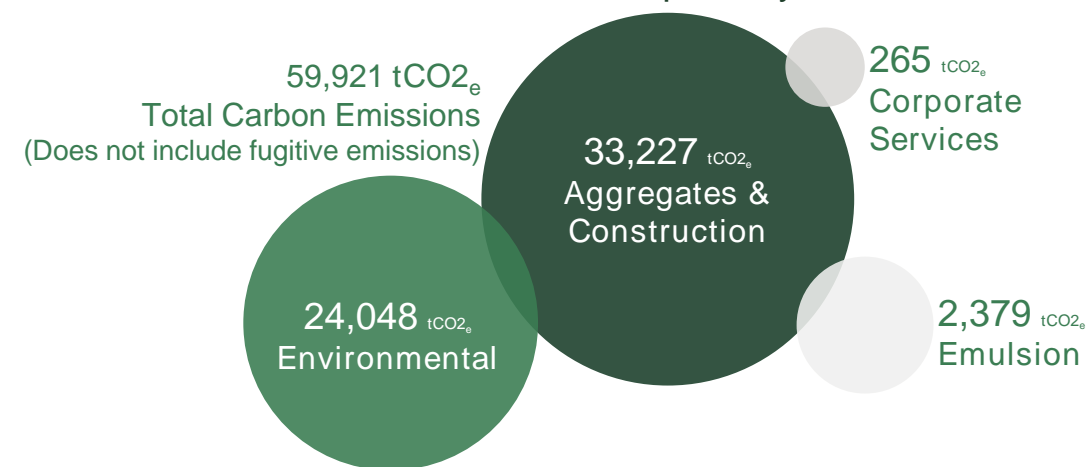
*Appendix A: [Historic Resource Recovery](#)

Our Carbon Impact

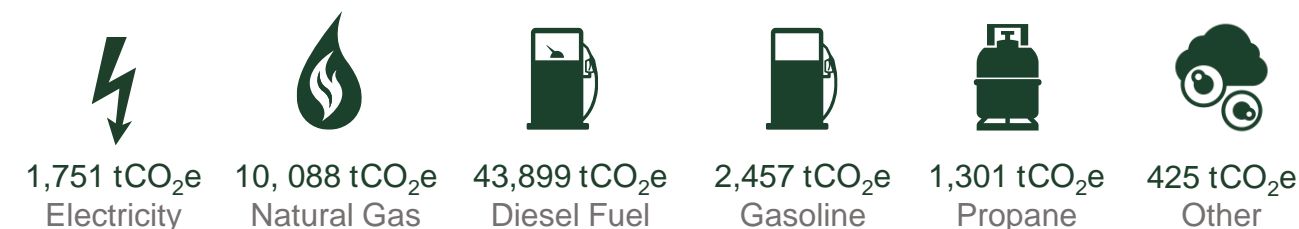
Quantifying Our Carbon Footprint

Walker is actively working towards becoming **carbon neutral by 2040**. Becoming carbon neutral requires a concerted effort to take action. Developing our 2022 baseline carbon footprint was a fundamental step in understanding and managing our Greenhouse Gas (GHG) emissions. Our baseline carbon footprint covers our scope 1 and scope 2 emissions, and we are still working on calculating fugitive emissions from our use of refrigerants in our HVAC and fleets. This information will serve as a valuable benchmark to measure our progress towards becoming carbon neutral by 2040. A baseline carbon footprint also helps to inform decisions about implementing carbon reduction strategies. With almost 75% of our emissions coming from the use of diesel fuel, focusing on reduced consumption, and transitioning to renewable energy in our fleets will be a critical path forward for Walker.

2022 Carbon Footprint by Division:



2022 Carbon Footprint by Source*:



*Appendix B: [Historic Carbon Footprint](#)

Our Strategy

We have outlined four key pillars to move us towards carbon neutrality, each playing a crucial role in our journey. Firstly, we are dedicated to reducing energy intensity by implementing energy-efficient technologies and optimizing operational processes. Secondly, we are actively exploring investments in renewable energy sources like solar and wind power, aiming to transition away from fossil fuels. Furthermore, we are assessing various carbon sequestration projects through sustainable land management practices to effectively capture and store carbon across our 11,000-acres of land. Additionally, we embrace our responsibility to offer our communities and customers low carbon products. Through innovative and sustainable practices, we aim to provide our customers with solutions that not only reduce their GHG emissions but also contribute to a greener economy. By actively engaging with our communities, we can promote the adoption of these low carbon products and educate our customers about their benefits. Our mission extends beyond minimizing our own carbon footprint; we strive to empower consumers to make more sustainable choices, working towards building a sustainable future, together. In 2022, our Carbon Team developed a Marginal Abatement Cost Curve, enabling us to assess the costs and savings associated with over 40 different opportunities, while also evaluating the potential volume of emissions that could be reduced through their implementation.



Energy Management

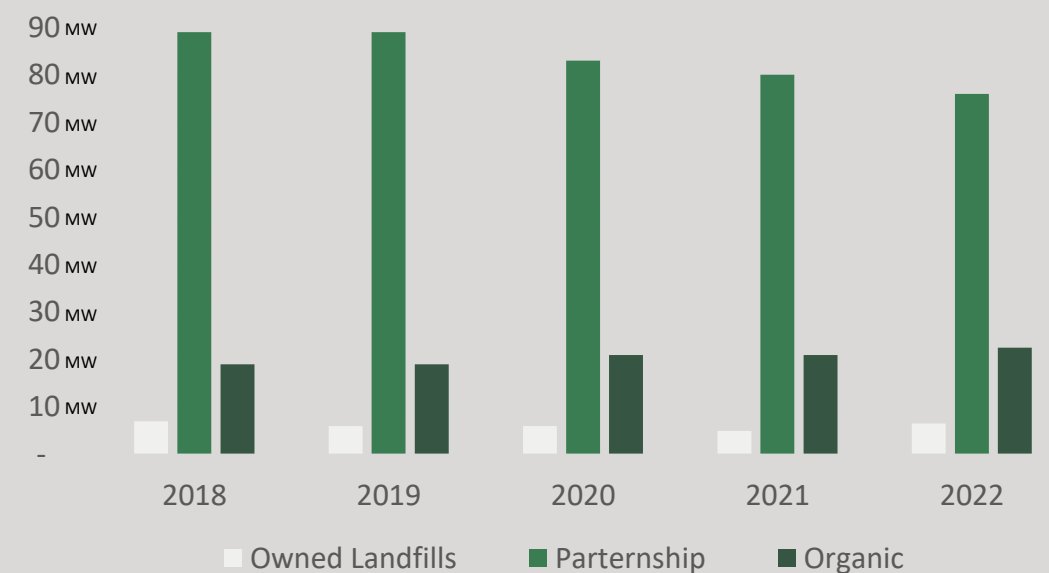
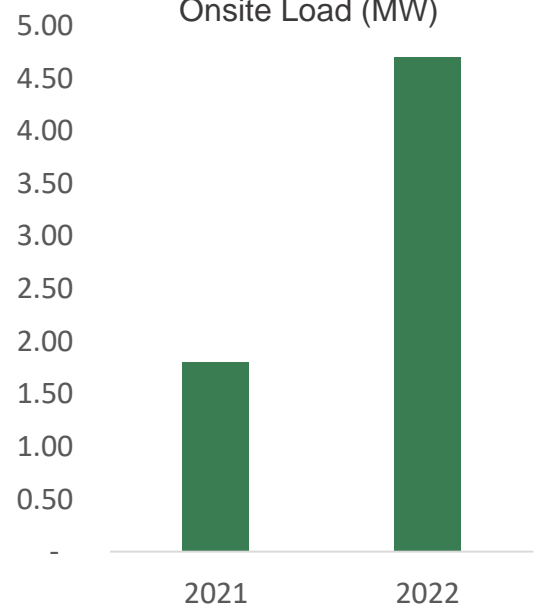
Managing energy responsibly is vital to our operations as we strive to achieve our Energy Management objectives encompassing Energy Conservation, Demand Management, Renewable Energy, and Fleet Energy. Through our ongoing partnership with Comcor Environmental in Integrated Gas Recovery Services (IGRS), we continue to collect and treat landfill gas (LFG), converting it into electricity for export across Canada, while also offsetting our onsite energy consumption. We also send LFG to General Motor’s Engine & Transmission plant in St. Catharines, allowing them to reduce their net GHG emissions by almost 70%. By summer 2023, the construction of a facility that will convert LFG into renewable natural gas (RNG) is anticipated to be finalized through the collaborative efforts of IGRS and Enbridge. The produced RNG will be injected into the local Enbridge distribution network. By harnessing renewable energy sources, we not only decrease carbon emissions but also alleviate strain on the electrical grid and diminish our reliance on fossil fuels.



In 2022, our LFG to energy projects sent enough electricity to the grid to power 7,514 homes



Electricity Generated to Offset Onsite Load (MW)



Walker Landfills (Niagara) kWh

2018	2019	2020	2021	2022
7,624,824	6,394,683	6,728,000	5,946,487.00	6,574,295

Partnership Landfills kWh

2018	2019	2020	2021	2022
89,278,988	89,094,933	83,382,526	80,406,841.89	76,081,661

Organic Collection & Recycling kWh

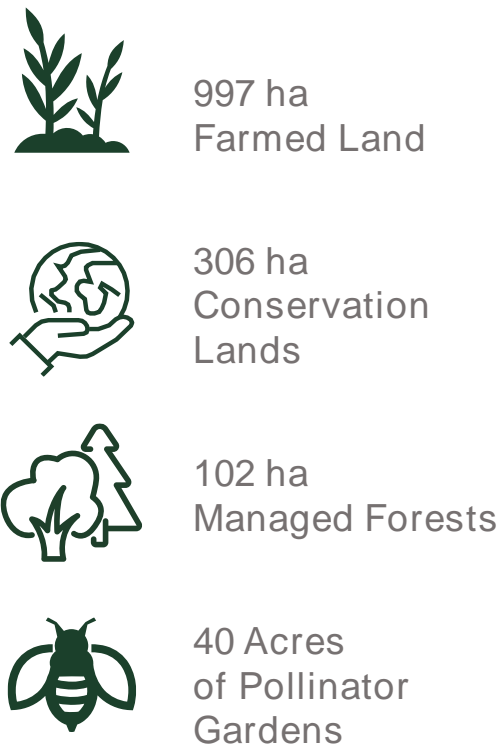
2018	2019	2020	2021	2022
19,105,367	19,120,312	21,889,342	21,395,860.00	22,527,524



Stewarding Our Environment

PROGRESSIVE REHABILITATION

Progressive rehabilitation in quarries refers to the practice of reclaiming and restoring quarried sites progressively throughout the operation rather than waiting until the end of the quarry's life. One of the key environmental benefits of progressive rehabilitation is the preservation of biodiversity. By rehabilitating areas as quarrying progresses, suitable habitats can be created or restored, allowing flora and fauna to recolonize the area. This helps to conserve biodiversity, protect endangered species, and maintain ecological balance. Legislation requirements for progressive rehabilitation in quarries in Ontario, Canada, are governed by various regulatory frameworks. The primary legislation guiding rehabilitation practices is the Aggregate Resources Act (ARA). The ARA mandates that quarry operators develop and implement progressive rehabilitation plans, ensuring that the land is reclaimed and restored progressively throughout the life of the quarry. These plans must be prepared in consultation with regulatory authorities, considering factors such as biodiversity conservation, soil management, water management, and community engagement. Over the years, many of our quarries have received OSSGA Progressive Rehabilitation Awards. A notable site, Meaford Quarry, has ongoing rehabilitation work to create a wetland complex, which will increase biodiversity, improve water quality, and help mitigate flooding.



81% increase in
conservation land over
the past 5 years

27% of all Walker
owned lands were
dedicated to farm,
conservation and
managed forest in 2022



Water Footprint*			<div>Blue Water Footprint: The amount of water abstracted from groundwater or surface water that does not return to the catchment from which it was withdrawn</div> <div>Green Water Footprint: Volume of rainwater consumed during the production process</div>
Division	Blue Water (m³)	Green Water (m³)	
Aggregates	122,182	37,683	
Emulsions	75,082	0	
Environmental	106,365	314,113	
Corporate	293	0	
Total	303,922	351,796	

*Appendix C: [Historic Water Footprint](#)





SOCIAL

People | Partners | Communities



“In 2022, we took many actions on the feedback we heard from our 2021 Engagement Survey to improve the employee experience of all of our employees and strengthen our culture.”

- Lisa Benger, SVP, Human Resources



At Walker, we have a rich tradition of supporting our high-performing employees and the communities we serve. We equip our employees with the necessary tools to excel, harnessing their diverse creativity and passion to drive our vision of sustainability and responsible resource management.

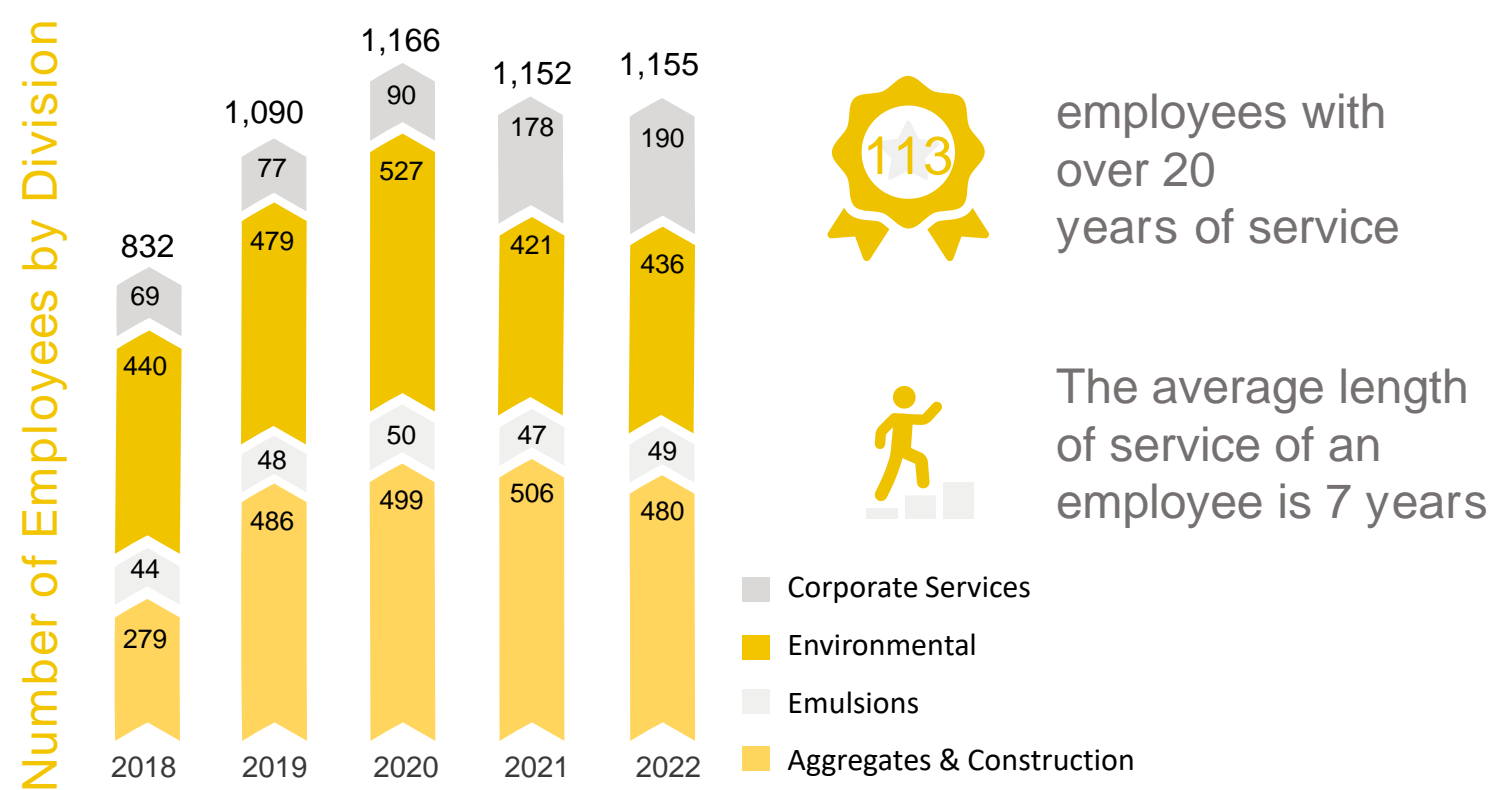
Together, we foster an environment that is healthy, positive, and built on mutual respect, inspiring and acknowledging our dedicated workforce. We cultivate an atmosphere that encourages innovation by actively engaging, empowering, and valuing our employees, fostering their personal and professional growth while nurturing a sense of belonging. We prioritize the well-being, wellness, and safety of our valued team members above all else.

We recognize that our accomplishments rely on the prosperity of our communities. Since 1887, we have actively contributed to their social and economic development, establishing and nurturing strong partnerships. Embracing our role as good neighbors, we prioritize building sustainable relationships that benefit all involved.

We stand alongside our neighbors, offering unwavering support to hardworking community organizations.

Our People

As a fifth-generation family-owned business, we recognize the importance of strategic planning to secure our long-term future. In 2022, we ended a five-year planning cycle and embarked on the development of a new five-year plan. This endeavor involved active participation from employees across various departments, including operations, sales, finance, human resources, information technology, health and safety, environmental performance, and executive teams. Our employees are the backbone of our organization, and their skills, expertise, and dedication are crucial in driving success. Developing a five-year strategic plan not only provides a clear roadmap for the organization's future, but also empowers individuals by aligning their efforts towards common goals, fostering engagement, and maximizing their potential for growth and development. Our collective efforts focused on assessing the continued relevance of our divisional missions, visions, goals, and objectives, ensuring they aligned with the aspirations of each group for the future. Additionally, we formulated appropriate metrics to measure our performance in the years to come, with a particular emphasis on critical factors that drive the enduring strength of our businesses, such as research and innovation, competitive advantages, and productivity enhancements.

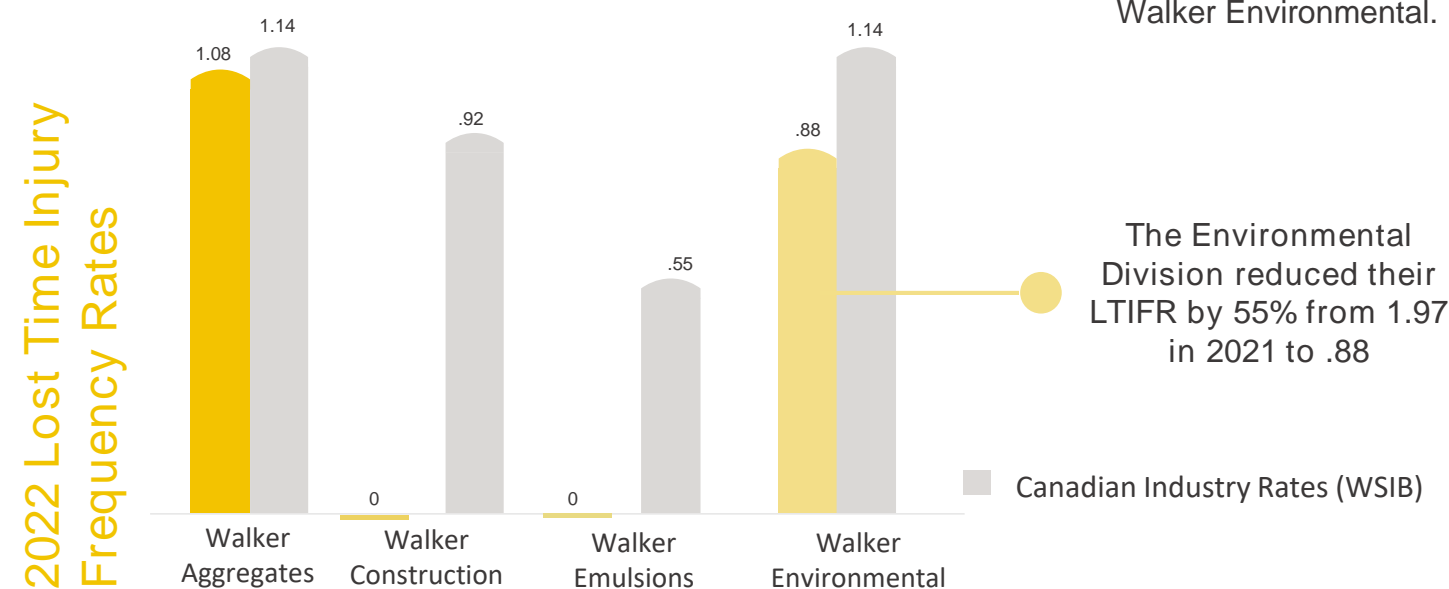
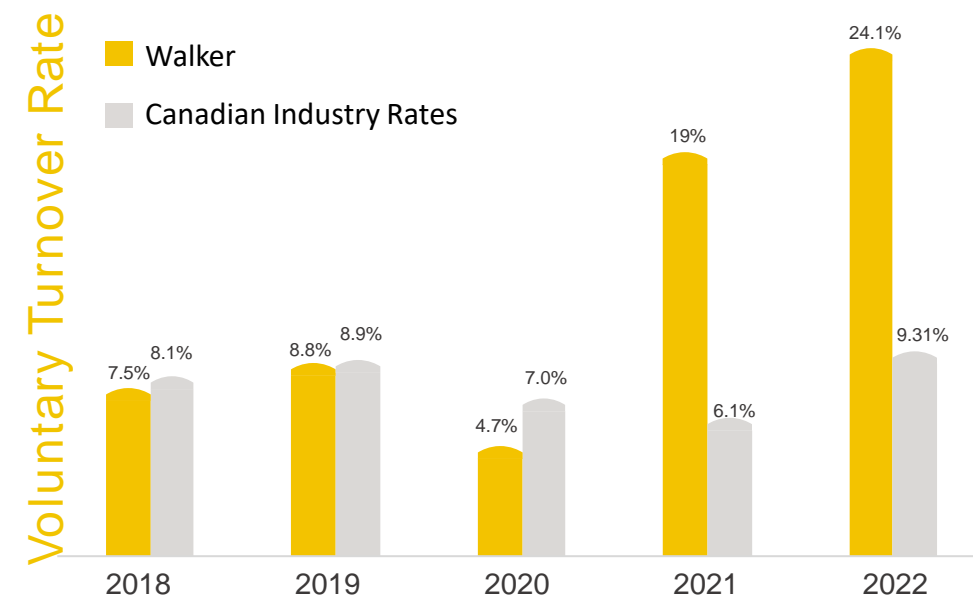


Over 50% of our employees utilized the Walker Wellness Subsidy in 2022.

That is a 73% increase from 2018! The Subsidy provides a subsidy of up to \$200 per year to all permanent employees to promote an active lifestyle. Our goal is to have 100% of our employees utilizing this benefit every year!



Our Safety Culture



Ensuring the health and safety (H&S) of our employees is crucial for maintaining safe operations within our communities. By prioritizing the well-being of our workforce, we not only protect individuals from harm but also contribute to the overall resilience and sustainability of our local communities.

Here are a few projects our H&S team completed in 2022 to ensure we are maintaining safe operations:

- > Implemented eCompliance EHS software, a software that will help centralize all of our H&S information. We plan to utilize this software for incident tracking and data analysis. Our H&S Coordinators will also utilize this software to record weekly site observations and inspections.
- > Began conducting Serious Injury/Incident and Fatality (SIF) focused incident reviews as well as implemented safety resets based on incident type for all incidents onsite.
- > Introduced the utilization of Take 5 SMILE cards, empowering employees with a personal tool to pause, observe their surroundings, and carefully consider the tasks ahead, including potential hazards and necessary controls, prior to commencing work. This proactive approach cultivates a safety-conscious mindset and reinforces the importance of thoughtful planning for a secure work environment.
- > Implemented a contractor orientation Learning Management System (LMS) program as part of our current contractor management program for all high-risk contractors at Walker Emulsions and Walker Environmental.

"Investing in the health and safety of our employees isn't just a moral obligation; it's a cornerstone of our company's sustainability. By safeguarding their well-being, we build a resilient foundation that nurtures productivity, fosters innovation, and cultivates a culture of care."

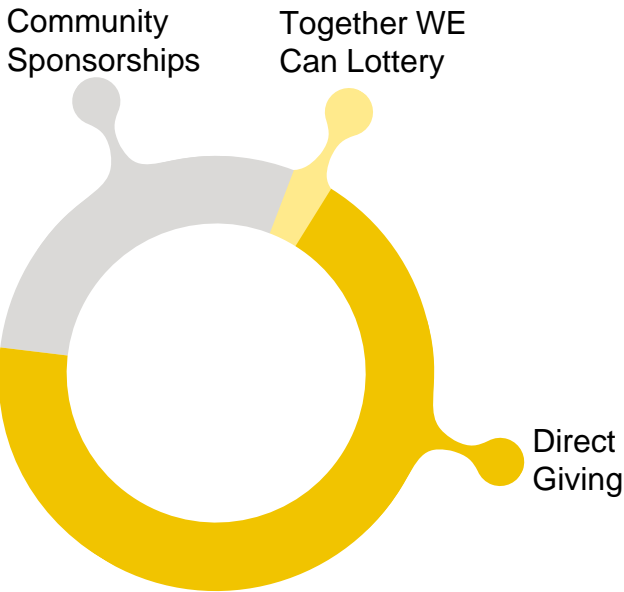
- Brian Ferguson,
VP, Health and Safety



Corporate Giving

Community Contributions

We continue to support many local organizations. In 2022, we donated over \$330,000* to support our communities.



In addition to corporate giving, the Walker family Shareholders contributed \$1.1 million to various organizations, with notable contributions to the follow:

#WALKERGIVESBACK

Together WE Can

For the ninth consecutive year, Walker’s Together WE Can program had \$10,000 to give back to our communities. Employees’ names were entered int a lottery and 15 employees won the chance to give money to the charity of their choice. The following charities received donations:

- \$2,000: McMaster Children's Hospital
- \$1,000: Lincoln County Human Society, Children’s Link Society, Owen Sound Animal Shelter
- \$500: Meals On Wheels Port Colborne, Port Cares, Ryan’s Well Foundation, Guelph Humane Society, Bill Prankard Evangelist Association, KHI Community Salvation Army, The Salvation Army, Human Concern International, North Hastings Community Cupboard, Special Olympics Brampton

Hospice Niagara
Ernestine’s Women’s Shelter
Canada Games Sports Centre
Employee’s Children University/ Trade/College Scholarships

INSTILLING A CULTURE OF GIVING BACK

Since Walker’s inception, Walker has understood the significance of making a positive impact. We prioritize giving back through charitable donations, supporting local initiatives, and encouraging employee volunteerism, strengthening our commitment to being an engaged and supportive community member.

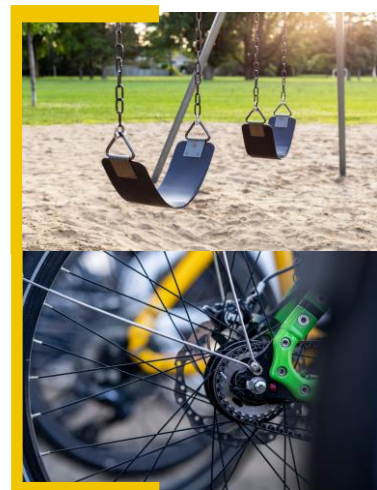
Walker is committed to contributing to the social, economic and environmental well-being of each of our communities.

At Walker, we actively cultivate and foster robust partnerships with the communities where we operate. Embracing our role as responsible neighbors, we prioritize supporting environmental, health, cultural, and educational initiatives that hold significance for both our communities and our dedicated employees who call them home.



Community Highlights

At Walker, we have a long-standing tradition of actively supporting and engaging with the communities in which we operate. Our employees come together to fundraise, volunteer, and participate in activities that address the needs of these communities. We believe in providing our employees with opportunities to make a positive impact and contribute to the betterment of the places they call home. To facilitate this, we offer our employees two days per year dedicated to volunteering, empowering them to actively participate in community initiatives. Furthermore, we are committed to enhancing employee engagement by encouraging a higher percentage of our workforce to utilize these volunteer hours, fostering a strong sense of community involvement and shared responsibility.



Project Recess

In Niagara, we support Project Recess, an annual endeavor focused on creating better schoolyard playgrounds in the region. Through collaborative efforts with local communities, we work to design and build engaging playgrounds that bring joy and nurture a thriving learning environment for Niagara's students

Broken Spokes Program

When used bicycles are set to be thrown out, we collect them and donate them to the Broken Spokes Program, which is based out of Port Colborne High school where they repair the bikes in their shop class and then donate them to those in need (most recently to Ukraine).

Encouraging
Philanthropy

Walker employees spent
1,752 work hours volunteering
in their communities as part of the
Walker Volunteer Program

Month of Giving

September 12, 2022 – October 14, 2022

5 Weeks of Planned Events
20 Structured Group Events
15 Individual Events

126 Employees Volunteered
99- Environmental Division
17 – Corporate Services
8 – Aggregates & Construction
1 – Emulsions Division

628 Hours of Time Volunteered
78.5 Walker Days Used



ECONOMIC

Quality | Growth | Cash Flow



Our enduring economic success stems from our unwavering long-term perspective. To thrive and flourish, we firmly adhere to our foundational principles, embracing a generational mindset in decision making. We pursue conservative business expansion through innovative enhancements to our existing operations and strategic acquisition of complementary businesses.

Our forward-thinking employees strive to maximize operational value, while our customers and suppliers are invaluable partners in our prosperity. Embracing the circular economy and offering sustainable solutions are essential for our future.

For over 130 years, we have been pioneers in problem-solving and innovation, predating the recognition of innovation as a distinct discipline. From transforming stone cut rubble into roads to developing cutting-edge emulsions to reinforce them, we continuously diversify and expand into new markets. We confront the pressing challenge of safe waste disposal head-on, harnessing clean energy in the process.

"At the core of Walker's culture is an emphasis on creativity and innovation, fueling our drive to consistently deliver fresh solutions to ever-changing challenges."

- Hero Landry, EVP, Emulsions



Embracing the long view empowers us to make wiser, more deliberate choices.

Special Recognition

Community Relations Awards

Duntroon Quarry – Duntroon (Clearview), Ontario

McGregor Quarry – Amherstburg, Ontario

Shepherd Pit – Chatsworth, Ontario

Sutherland Quarry Expansion – Georgian Bluffs

Vineland Quarries and Crushed Stone – Vineland, Ontario

Walker Brothers Quarries – Niagara Falls, Ontario

To learn more, go to [Appendix D](#)

"At the heart of our sustainability lies the understanding that our company's success is deeply intertwined with the well-being of the communities we operate in. By actively engaging with our communities, we create a lasting impact that integrates social well-being, environmental stewardship, and economic resilience, shaping a sustainable legacy that enhances lives and strengthens connections."



- Ryan Wall, EVP,
Aggregates and Construction

At Walker, we are deeply devoted to our communities, actively giving back through material donations, organizing social events, supporting local organizations, and engaging in volunteer programs. Recognized by the Ontario Stone, Sand & Gravel Association (OSSGA), here are a few notable examples of our community contributions:



Community Relations Awards

Shepherd Pit – Chatsworth, Ontario

Within the community, the site provided financial support to many local initiatives, like the Owen Sound Festival of Northern Lights, the Owen Sound Regional Hospital Foundation Charity Golf Classic and the Hospice Georgian Triangle Hike & Bike. Additionally, the pit has provided materials and machine time, and greatly reduced service rates to aid habitat enhancement work along the Upper Sydenham River and Bighead River.

Community Relations Awards

Walker Brothers Quarries – Niagara Falls, Ontario

This is Walker Brothers Quarries' (WBQ) 14th Community Relations Award, a testament to our commitment to minimizing our impacts and forging solid relationships within the region. In 2022, WBQ donated 80 tonnes of screening to the Mayor's Youth Advisory Committee Children's Memorial Garden in Niagara Falls and a monetary donation to the Niagara Peninsula Geological Society Kids Rock Club. Staff also worked alongside the local Scouts group for an Earth Day roadside cleanup.



Community Relations Awards

Sutherland Quarry Expansion – Georgian Bluffs

Within its boundaries, the quarry makes a consistent effort to reduce the noise and dust from its operations while keeping its roads safe for site visitors and nearby commuters. Its Stakeholder Liaison Committee meets twice yearly to educate community members on the expansion and its progress. Beyond its site, the Quarry is an active supporter of numerous local organizations, fundraisers and events.

*Appendix D: [Special Recognition OSSGA 2022](#)

Production Rates



7.1%
Sustainable
Products

▲ Products or services introduced or sold to new customer segments in the last 5 years



29.1%
Innovative
Products

▲ Products or services that support economic, environmental and social prosperity

\$5,289,378

Paid in:

- ✓ Property Taxes
- ✓ Aggregate Levy
- ✓ Landfill Host Community Fees

Materials Produced / Managed (MT)

	2018	2019	2020	2021	2022
Walker Aggregates	8,132,746	10,433,068	10,025,899	10,572,700	9,737,463
Walker Emulsion	42,158	46,759	37,003	44,131	37,720
Walker Environmental	1,809,579	1,552,610	1,385,889	1,395,329	1,324,711

*Appendix E: [Historic Innovative & Sustainable Products](#)





ABOUT WALKER

One man's journey to
Canada begins a family
legacy of **innovation**



Company Overview

Walker is a fifth-generation family-owned company headquartered in Niagara, Ontario. With over 1,100 employees working across North America, Walker is the product of strong family heritage, driven by the rich and diverse history of the businesses it has developed, grown and acquired over the past century.

Passed down through five generations of the Walker family, the company has remained committed to doing the right thing for employees, customers, the environment, and the communities we are proud to call home. **It is the Walker way.**

We are a diversified, solutions-based company, supporting and strengthening communities in what we do and how we do it. We take problems and turn them into opportunities to meet today's needs without compromising the well-being of future generations. Supporting the infrastructure of communities means always considering the future.

Our three operating divisions, with interests in aggregates, construction, environmental products and services, and emulsion manufacturing, are socially and environmentally responsible operations that pursue specific strategic missions to achieve sustainable growth.



VISION

Our vision is to build a sustainable future working in partnership with our communities



MISSION

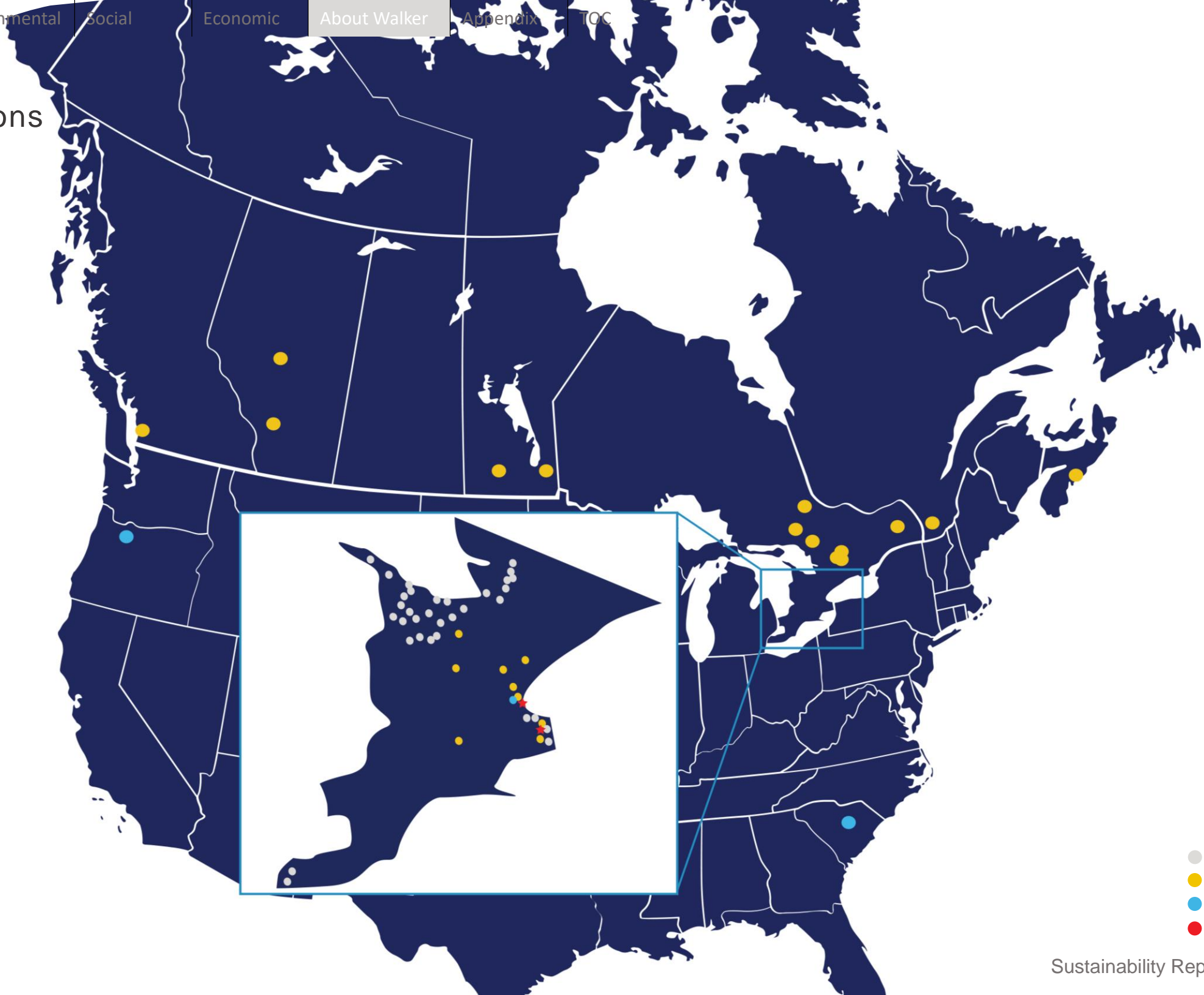
We support communities through what we do, how we do it, and by caring about our people, our neighbours, and environment, It is our legacy, and our future.



VALUES

Walker's values are summarized in the acronym REACH to embody our overarching goal to make a positive impact today and every day.

Our Locations



- Aggregates
- Environmental
- Emulsions
- Head Office



OUR
VALUES

REACH



ACCOUNTABILITY

Accountability drives success. We expect it from our high performance employees and suppliers, and it's why we are accountable to our customers and community partners. Taking responsibility for our actions means we always strive to do what is right, not only to achieve business results but in caring for the environment and the well-being of our people and communities.



RESILIENCE

We believe in resilience in its truest form; adaptation in the face of adversity or opportunity. This translates in our legacy and commitment to innovation, our willingness and confidence to forge our own path, and in our long term focus, seeing things through to fruition and understanding that opportunities take time to be realized.



COMMUNITY

The Walker community encompasses employees, customers, suppliers, government officials, Indigenous groups and neighbours that reside in all of our business locations. For each of these groups we believe that all people should be treated with integrity and respect, that their health and safety is paramount, and that their contributions and active participation in how we do business matters.



ENVIRONMENT

We are committed to protecting the environment through sustainable business practices. How we do business is as important as what we do. This means that we recognize our responsibility to not only adhere to required environmental practices across all of our business units, but to go above and beyond and do what is right. This comes from our belief in always taking the long view, and understanding that our actions today impact tomorrow's generations.



HUMILITY

Actions speak louder than words. This philosophy is fundamental to who we are as a company, understanding that doing what is right does not require fanfare. This humble assertion has allowed our actions to tell our story and will continue to do so as we confidently chart our future, embracing our role of being a good neighbour and supporting the environmental, health, educational and cultural needs of each of our communities.



Our Locations

AGGREGATES

Albemarle Quarry – Wiarton, ON
Amherstburg Quarry – Amherstburg, ON
Anten Mills Pit – Minesing ON
Clarksburg Pit – The Blue Mountains, ON
Downs Pit – Owen Sound
Duntroon Quarry – Duntroon, ON
Durham Pit – Priceville, ON
Edgar Pit – Oro Medonte Township, ON
Gingerich Pit – Dobbinton, ON
Gowanlock (Flesherton) Pit – Flesherton, ON
Gravenhurst Pit – Gravenhurst, ON
Holland Aggregate Pit – Holland Centre, ON
Hooper Pit – Priceville, ON
Keppel Quarry – Owen Sound, ON
Lindsay Quarry – Mar, ON
Markdale Pit – Markdale, ON
McGregor Quarry – McGregor, ON
Meaford (Bayview) Quarry – Meaford, ON
Orillia Pit 48 – Orillia, ON
Orillia Pit 5 – Oro-Medonte, ON
Orillia Pit 7 – Oro-Medonte, ON
Redford (Bentinck) Pit – Hanover, ON
Ridgemount Quarries – Stevensville, ON
Sarawak Quarry – Kemble, ON
Severn Quarry – Orillia, ON
Shepherd Pit – Desboro, ON
Spring Creek Aggregates – Lincoln, ON
VanSligtenhorst Pit – Hepworth, ON
Vineland Quarries – Vineland, ON
Walker Brothers Quarries – Niagara Falls, ON

ASPHALT

Harold Southerland Asphalt – Owen Sound, ON
Vineland Asphalt – Vineland, ON
Walker Brothers Asphalt – Niagara Falls, ON

BIOSOLIDS MANAGEMENT

Goffs, NS
Leamington, ON
Thorold, ON
Sackville, NS (Head Office)
Sarnia, ON
Sudbury, ON
Summerside, PEI

CONSTRUCTION & PAVING

Harold Sutherland Construction – Kemble, ON
Norjohn Contracting – Niagara Falls, ON

EMULSIONS CHEMISTRIES

Walker Emulsions Limited – Burlington, ON
Walker Emulsions (USA) Inc. – Orangeburg, SC, USA
Walker Emulsions Inc. – Portland, OR, USA

GREASE TRAP SERVICES

Calgary, AB
New Westminster, BC
Nisku, AB
Ottawa, ON
St. Hyacinthe, QC
Toronto, ON (Garyray)
Woodbridge, ON (Head Office)
Woodstock, ON

ORGANICS PROCESSING & COMPOSTING

All Treat Farms – Arthur, ON
Gro-Bark® – Bancroft , ON
Gro-Bark® – Caledon, ON
Gro-Bark® – Dundalk, ON
Gro-Bark® – French River, ON
Gro-Bark® – Kenabeek, ON
Gro-Bark® – Milton, ON
Niagara Composting Site – Thorold, ON

READY MIX CONCRETE

Alvanley Ready Mix – Allenford, ON

RENEWABLE ENERGY

Brandon, MB
Essex, ON
Mississauga, ON
Niagara Falls, ON
Ottawa, ON
Winnipeg, MB

WASTE SERVICES

Niagara Drop-off – Thorold, ON
Norjohn Transfer Site – Burlington, ON
South Landfill – Niagara Falls, ON
Woodington Systems Inc. – Niagara Falls, ON

CORPORATE OFFICES

Niagara Falls, ON
Oakville, ON



APPENDIX

Appendix A: Resource Recovery

Resource Recovery (MT)	2018	2019	2020	2021	2022
Organics Processed to Compost ¹	194,314	202,217	216,600	271,664	258,073
Organics Processed for Anaerobic Digestion	85,699	91,411	97,031	98,392	100,456
Biosolids Processed to Fertilizer	106,745	88,285	87,356	112,161	105,273
Waste Wood Processed to Alternative Low Carbon Fuel	3,360	3,725	4,797	4,305	4,098
Wood Waste Processed for Reuse ²	14,779	11,316	8,920	440,457	453,159
Shingles Processed to Recycled Asphalt	18,320	18,682	16,791	18,224	20,229
Asphalt Recycled ³	68,801	104,602	91,711	107,861	78,954
Concrete Recycled	86,889	58,838	45,412	70,362	33,759
Emulsions Reworked into Process	137	-	1,220	-	-
Total	579,044	579,076	569,838	1,123,426	1,054,000

[Go back to Resource Recovery](#)



Appendix B: Carbon Footprint

Carbon Footprint by Source	2016	2017	2018	2019	2020	2021	2022
Natural Gas	9,139	9,317	7,809	7,973	7,943	8,497	10,088
Diesel Fuel	24,355	20,331	21,984	26,923	22,909	36,762	43,899
Gasoline	1,529	1,422	1,413	1,658	1,282	1,236	2,457
Propane	215	148	173	182	143	333	1,301
Electricity	2,219	1,991	2,021	1,556	1,820	1,584	1,751
Spent Oil	-	-	-	-	-	-	239
Refrigerants	-	-	-	-	-	-	186
Carbon Footprint by Scope							
Scope 1 Emissions	35,239	31,218	31,379	36,736	32,278	46,829	58,170
Scope 2 Emissions	2,219	1,991	2,020	1,555	1,820	1,584	1,751
Carbon Footprint by Division							
Walker Aggregates	20,299	18,639	17,063	18,655	17,343	23,430	33,227
Walker Emulsions	1,992	2,091	2,138	2,087	2,256	2,301	2,379
Walker Environmental	14,898	12,232	13,940	17,265	14,341	22,567	24,048
Corporate Services	269	246	259	284	158	112	265
Carbon Footprint							
Total	37,458	33,209	33,401	38,292	34,009	48,413	59,921

*To calculate our scope 1 and 2 emissions, Walker has followed the principles outlined in the Greenhouse Gas Protocol. Scope 1 GHG emissions include CO₂, CH₄, N₂O, and we are working on tracking HFCs and PFCs. Scope 2 emissions include CO₂, CH₄, and N₂O. No biogenic emissions are present in either scope 1 or scope 2.

*For 2022 there was the addition of diesel, gasoline, electricity, and propane consumption from Harold Sutherland operations, and a few additions from Gro-Bark operations. We are still working on calculating our fugitive refrigerant emissions, this is not a complete number.

[Go back to Our Carbon Impact](#)



Appendix C: Water Footprint

Green Water Consumption by Division (m³)	2016	2017	2018	2019	2020	2021	2022
Walker Aggregates	10,437	29,728	50,327	43,982	39,955	45,070	37,683
Walker Emulsions	0	0	0	0	0	0	0
Walker Environmental	277	24,342	58,607	89,288	76,044	61,000	314,113
Corporate Services	0	0	0	0	0	0	0
Total	10,714	54,070	108,934	133,270	115,999	106,070	351,796
Blue Water Consumption by Division (m³)							
Walker Aggregates	192,826	129,163	153,373	149,593	122,950	130,180	122,182
Walker Emulsions	46,691	44,989	40,407	41,577	38,500	38,055	75,082
Walker Environmental	94,331	83,193	80,191	73,502	111,415	106,495	106,113
Corporate Services	358	307	276	276	276	297	298
Total	334,207	257,652	274,247	264,949	273,142	275,027	303,675

Go back to [Water Footprint](#)



Appendix D: Special Recognition OSSGA 2022

Community Relations Awards

The Community Relations Award recognizes those who have demonstrated leadership in promoting good neighbour relations, community involvement, education, and industry awareness.

Duntroon Quarry – Duntroon (Clearview), Ontario	This is Duntroon Quarry’s 12th OSSGA Community Relations Award. Duntroon donated 3/4 clear stone to the Clearview Township for its Garden Harvest Party silent auction and 70 tonnes of stone to the Collingwood Agricultural Society for the Great Northern Exhibition, as well as providing financial support to the Hospice Georgian Triangle Foundation, Collingwood General & Marine Hospital, and the Stayner Siskins OHA Junior C Hockey Club.
McGregor Quarry – Amherstburg, Ontario	This year, McGregor donated materials to community projects with the AMA Sportsmen’s Association in Amherstburg, the Bryerswood Youth Camp Optimist Club, the Town of Essex’s Co-An Park, the Essex County Steam & Gas Engine Museum, and the Gesstwood Camp and Education Centre. The Quarry also continued to support a number of local events and fundraisers and welcomed students from the University of Windsor’s Environmental Sedimentology course for a site tour.
Shepherd Pit – Chatsworth, Ontario	Shepherd Pit demonstrates an affinity for neighbour relations both on and off its site. Within the community, it provides financial support to many local initiatives, like the Owen Sound Festival of Northern Lights, the Big Brothers Big Sisters Grey Bruce Golf Fore Kids’ Sake tournament, the Owen Sound Regional Hospital Foundation Charity Golf Classic and the Hospice Georgian Triangle Hike & Bike.
Sutherland Quarry Expansion – Georgian Bluffs	Within its boundaries, the quarry makes a consistent effort to reduce the noise and dust from its operations while keeping its roads safe for site visitors and nearby commuters. Its Stakeholder Liaison Committee meets twice yearly to educate community members on the expansion and its progress.
Vineland Quarries and Crushed Stone – Vineland, Ontario	The site hosts a restored building for the Vineland Scouts group, which has joined some of the quarry employees in roadway cleanup initiatives and seasonal barbecues. As well, the local Megalomaniac Winery uses some of Vinelands’ rehabilitated land to grow grapes, while White Meadows Farms taps sap from the site’s sugar bush to produce its syrup. More recently, Quarry employees joined the Niagara Chapter of Trout Unlimited Canada and Land Care Niagara in planting trees along Twelve Mile Creek to enhance water quality and habitat along the region’s only coldwater stream.
Walker Brothers Quarries – Niagara Falls, Ontario	Walker Brothers Quarries’ 14th Community Relations Award. This year the quarry has worked on modernizing its blasting methods, investing in a new drill with a silencer to reduce noise and dust, employing a retired police officer to enforce traffic safety, and employing the latest noise and dust reduction techniques on a daily basis.

Source: OSSGA, 2022, Celebrating Achievements in Aggregate – 2022 Industry Advancement & Student Design Awards. [\(Click here to see the Awards Brochure\)](#)

Go back to [Special Recognition](#)



Appendix E: Innovative & Sustainable Products Revenue & Fees / Taxes

Products & Services from Revenue	2016	2017	2018	2019	2020	2021	2022
Innovative Products	9.2%	7.9%	8.9%	9.5%	8.1%	7.1%	7.1%
Sustainable Products	25%	26%	33%	29%	29%	30%	29.1%
Fees, Levies, & Taxes							
Total	\$5,926,139	\$5,470,840	\$6,552,320	\$5,646,226	\$6,052,633	\$5,672,461	\$5,289,378

Sustainable products and services are those that not only support economic prosperity, but also environmental and social prosperity. Innovative products and services are those that have been introduced to new customer segments in the last five years.

Go back to [Production Rate](#)



Building a sustainable future, together.

P.O Box 100
Thorold, ON
Canada L2V 3Y8

contact@walkerind.com

walkerind.com